Vertrauen in Genuss

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Wollenhaupt Tee GmbH • Postfach 1449 • 21454 Reinbek

Ethical Tea Partnership The Green House 244-254 Cambridge Heath Road London E2 9DA

June 2023

CEO-Statement - Responsible Tea Sourcing of Wollenhaupt Tea Trading Division

Our Sourcing for tea is based on our Code of Conduct https://www.wollenhaupt.com/en/wollenhaupt/company/principles/ which is acknowledged by all our supplying partners.

In our company history of more than 140 years, we have established long term relation ships with our suppliers around the world which is today more important than it has ever been before. We aim to allow our supplying partners longer term planning, to invest into sustainable activities.

The majority of our requirements are orthodox broken and leaf teas and we believe that these higher value teas provide better value for all involved parties in the supply chain.

We are a member of the Ethical Tea Partnership for more than nine years and we believe in this initiative, even though we are not a brand company like almost all other members, we see great value for us in this initiative. In the past three years we have supported the project "Global Tea Nutrition programme (ETP-GAIN)" and we are very pleased with the outcome the project has generated so far.

We aim to buy as much of our tea requirements as Rainforest and/ or Fairtrade certified and a considerable part of our volume is organic certified, which we believe is a good way of supporting sustainability.

For tea which we don't buy from the producers direct, we demand sourcing details to enable a high level of transparency.

Wollenhaupt Tee GmbH

Stefan Feußner, Managing Director