

### **CEO Endorsement Statement**

Tea Drop values long-term relationships that are often established over several decades. Our tea buyer frequently travels to the farms and manufacturers that supply our tea, emphasizing our commitment to maintaining these relationships and making a positive sustainability impact within the supply chain.

That is why we are proud to be a member of the Ethical Tea Partnership, a global non-profit organization that is dedicated to creating a sustainable and equitable tea industry for workers, farmers, and the environment. ETP brings together tea companies, development agencies, and government organizations to effect positive change in the economies, equality, and the environment of communities across tea-growing regions. The ETP has already impacted over one million tea workers, and we are committed to working together to achieve even greater results, such as improving incomes, empowering women, and making this valuable industry more resilient to the effects of climate change.

For more information about the ETP and its central role in tea sustainability, please visit <https://ethicalteapartnership.org/>.



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