

## JING's Responsible Sourcing Commitment

JING was founded based on one mission: to deliver unforgettable tea drinking experiences whilst supporting and enabling tea producers and their environments to thrive. We believe we can achieve both by selecting distinctive single garden teas and building long-lasting, personal relationships with the tea masters who produce them. Our teas are sourced with integrity and transparency, both when it comes to the people we source from and our impact on the planet.

As a member of the Ethical Tea Partnership (ETP), JING is committed to upholding the best social and economic practices of responsible sourcing. JING partners with suppliers who share our values to improve the sustainability of tea, the lives of tea workers and small-scale farmers and the environment in which tea is produced. Accordingly, we purchase Fairtrade or Rainforest Alliance (RA) certified tea where possible and support suppliers in the transition to RA's Sustainable Agriculture Standard if applicable.

In addition to the Ethical Tea Partnership's framework, JING's own rigorous Responsible Sourcing Code of Conduct outlines the values and standards required throughout our supply chain. Our Code of Conduct is in keeping with the Ethical Trading Initiative Base Code, United Nations Conventions & Principles and International Labour Organisation Declarations. JING implements a risk-based monitoring programme to ensure compliance to our standards, including regular visits by JING staff and third-party audits by APSCA-certified auditors.

Our sourcing approach is one of partnership, continuous dialogue with producers and a shared commitment to best practice.



Catherine Archer  
Chief Executive Officer  
JING Tea Limited

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